

Leading GM

Leading with Presence and Impact Workshops

LEADINGGM

Overview

We are delighted to announce the launch of three new workshops as part of our overall development offer to our growing Leading GM community. These exciting workshops have been specifically designed by our delivery partners to help you to:

- Think differently about yourself and the impact you have on others; and
- Consider how you may need to transform as a leader in order to lead others through the transformational change taking place within your organisation, locality and across Greater Manchester.

These three workshops have been designed to progressively build up the skills needed to 'lead with presence and impact'.

Attending the workshops will provide you with the opportunity to consider and work on your 'being' as well as your 'doing', which is vital in helping ourselves and others to bring about transformational change - as having different thinking and mind-sets brings different outcomes. It is possible to attend two out of the three workshops, but we would strongly recommend that you book on, and attend, all three for maximum benefit.

Leading With Presence and Impact Workshops



Workshop 1 SELF: 'Secure Your Own Oxygen Mask First'

Workshop Description

As leaders, we need to do our own work first; to be self-aware, agile and resilient if we are to successfully lead when the answers aren't obvious and when the way ahead isn't clearly defined.

We need to raise our levels of self-awareness and understanding of the impact we consciously and unconsciously have on others and generate a space in which we can step into as leaders. This space enables us to be more agile in our response, to become choiceful in leading, guiding, and generating followership.

Workshop Topics

- What's beneath your surface?
- The power of first impressions
- Power and status
- My body and voice

Workshop Outcome

As a result of attending this workshop you will have a greater understanding of the impact you have on other people through giving and receiving behavioural feedback. You will develop strategies and approaches to raise your self-awareness and be more choiceful in your responses and impact.

Workshop 2 OTHER: 'Disappearing Elephants'

Workshop Description

The working unit of the team or group, meeting to solve problems and generate solutions, has traditionally been the most common and effective way of moving things forward within an organisation. Our traditional organisational narratives, patterns, habits, and ways of working don't necessarily translate when we work from a place-based perspective.

Many of these habits are hidden from view when we come together and can become 'elephants in the room' causing things to get stuck in when we work across organisational boundaries in place-based working. We need to make a shift to generate a collective narrative based on an infinite game in an open system; to move from conversation to



Reflecting on what's needed to make changes in our own behaviour is often something we shy away from, and if we do make time then we can lose sight of any behavioural changes we commit to make at the end of this programme.

We know that if we want things to change and be different then we need to start the transformation with ourselves initially. This third workshop takes you through a thought-provoking personal planning session, creating some space to think through your transformation challenges and opportunities, and getting



dialogue; and to become skilled in bringing the elephants into the room and making them disappear.

Workshop Topics

- Infinite games in an open system
- Moving from conversation to dialogue
- Bringing the elephants out!
- Becoming humble inquirers

Workshop Outcome

As a result of attending this workshop you will develop an understanding of the nature of these different perspectives and have some approaches and tools to use in both your organisation and across the system.

Workshop 3 ACTION: So What? Now What?

Workshop Description

specific about what behaviours need to shift to create clarity and insights for action.

Workshop Topics

- Transformation starts with you
- My Leadership brand
- A behavioural change framework
- Accelerating transformation

Workshop Outcome

You will leave the workshop with insights and clarity on the changes you want to make in your personal leadership of place-based transformation. With

renewed energy and inspiration for what's ahead you'll know where to start and will

have an action plan focusing on behaviours that will make a difference.

Delivery Style

Whilst it is possible to attend two of the workshops if you are unable to attend all three, there is a cumulative thread that runs through them. Therefore, we recommend when booking your place to be committed to attend all three workshops above other priorities which may arise on the day.

These workshops will be delivered in an experiential way and will include large group input. In addition, there will be time spent with a facilitator in small groups to apply new skills in live situations with colleagues, and the opportunity to progress on common topics going forward.

Bookings

To book your place on the *Leading with Presence and Impact* Workshops, please [click here](#) or visit the following link:

<https://www.eventbrite.co.uk/e/leading-gm-leading-with-presence-and-impact-workshops-tickets-37332674033>

Please note: These are free events, however, any cancellations made less than 48 hours before each workshop date, or non-attendance on the day, will incur a £40 administration fee to cover administration, venue, and catering costs.

Workshop Dates

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| 1. SELF Workshop | 28 November 2017
10:00-17:00, venue TBC |
| 2. OTHER Workshop | 31 January 2018
10:00-17:00, venue TBC |
| 3. ACTION Workshop | 27 February 2018
10:00-17:00, venue TBC |